



Policy and Procedures

Safeguarding Adults and Young People

Introduction

We all have a responsibility to safeguard Adults and Young People who are experiencing, or are at risk of, abuse and neglect and keep them safe from harm.

This policy and its procedures outlines what safeguarding is, and what to do if you have a concern. It applies to all events organised by the 750 Motor Club.

Policy Statement

This organisation is committed to creating and maintaining a safe and positive environment for all people involved in the sport/activity. It accepts its responsibility to assist in the welfare of all people and to safeguard them from poor practice, abuse and bullying.

All individuals within the organisation - competitors/members/volunteers/staff/support staff - have a role and responsibility to help ensure the safety and welfare of adults.

This organisation accepts that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect people from harm, and to act when we suspect that someone is being harmed, or is at risk of harm.

Safe Recruitment & Safeguarding Training

We want to make sure that all of our volunteers and staff have the right skills and qualities to create a safe environment. All staff and volunteers will be subject to safe recruitment procedures and will also be updated with any relevant legislation, policies and procedural changes. Appropriate training will also be identified and offered, including safeguarding officer training.

Communication

The organisation will make available its Safeguarding Policy and Procedures to all staff, volunteers, members and partner organisations.

What to Do

If you have concerns about anyone you feel is at risk

Organisation members, staff and volunteers are not expected to be an expert in recognition of a safeguarding concern; however, all adults working, volunteering and participating have a duty of care to be vigilant and respond appropriately to suspicions of poor practice, abuse or bullying. They should also respond to any indication of abuse that may be occurring outside of the organisation setting.

This does not mean that it is your responsibility to decide if a situation is poor practice, abuse or bullying, but it is your responsibility to report your concerns to the Safeguarding Officer. If you cannot contact someone within the organisation or feel that your concerns are not being dealt with properly you can contact Motorsport UK via email safeguarding@motorsportuk.org or telephone 01753 765071.

There are four main types of abuse that can be prevalent within motorsport that constitute safeguarding concerns:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect

However, there are many behaviours that can also constitute harassment and abuse and as such, a safeguarding concern. These include:

- Bullying and cyber-bullying
- Cyber abuse
- Peer-on-peer abuse
- Abuse by a person of trust
- Poor practice

In the first instance, a concern should be raised with the Safeguarding Officer detailed on the 750 Motor Club event noticeboard who will react immediately.

A concern can also be raised via email safeguarding@750mc.co.uk or telephone the 750MC Event Mobile on 07753 446592.

Please be reassured that you can speak to the safeguarding officer at the 750 Motor Club or Motorsport UK in complete confidence.